

## COVID Safety Protocols

ISP strongly believes that *"being fully vaccinated against COVID-19 should be considered an act of love of our neighbor and part of our moral responsibility for the common good."* (USCCB) As pastoral representatives of the Ignatian Spirituality Project charged with ensuring the health and safety of our community and participants, **all ISP staff and volunteers are required to be fully vaccinated for COVID-19** prior to engaging in any ISP related programs or activities including retreats, days of reflection, spiritual reflection, and in-person team formation.

In addition, to mitigate the risk of the COVID-19 virus to our participants, volunteers and the broader community, ISP is implementing the following protocols under the guidance of our COVID-19 Response Committee:

### I. **Overnight or Day Retreats**

As of August 16, 2021, **ISP participants must be fully vaccinated for COVID-19\* for retreats and spiritual reflection programs lasting 2 hours or more.**

As of **March 15, 2022, face masks are optional for volunteers and participants on ISP overnight and daylong retreats** (as all volunteers and participants are already required to be fully vaccinated). Though masks are no longer required, any ISP volunteer or participant who would like to wear one is welcome to do so. Where face masks are mandated by individual retreat centers/facilities, volunteers and participants are obligated to follow facility rules. We will be reviewing this policy and updating as needed.

All those participating in a retreat or volunteering in direct service roles (including driving), must complete the *ISP Retreat Waiver* confirming that they do so at their own risk.

### II. **Spiritual Reflection Programs**

As of March 15, 2022, **participants do NOT need to be vaccinated in order to engage in spiritual reflection sessions** (lasting no more than 2 hours). However, **volunteers and participants must still wear face masks** during spiritual reflection programs (with the exception of outdoor areas) until further notice. The mask policy serves to protect both volunteers and participants, some of whom may not be fully vaccinated.

\*Fully vaccinated is defined as receiving two approved vaccination shots (Moderna, Pfizer, Johnson & Johnson) a *minimum of 14 days prior* to the start of the ISP retreat. A "day retreat" refers to a program lasting 2 hours or more.

ISP's Overnight Retreat and Spiritual Reflection program policies above are in force for all ISP City Affiliates which operate under the organizational and legal auspices of the Ignatian Spirituality Project. ISP volunteers are encouraged to refer to the ***COVID Volunteer Guidelines*** for additional information on implementing these policies, and to contact their Regional Director with any questions or concerns.

ISP Institutional Affiliates who offer ISP programs under separate nonprofit entities may set their own policies and guidelines with respect to COVID-19, but are strongly encouraged to proceed with caution in the spirit of ensuring the safety and health of ISP volunteers, participants and the broader community during this pandemic.